

**AGENDA**  
**Escambia County Board of Education**  
**November 29, 2012**  
**Brewton Central Office**  
**Brewton, Alabama 36426**  
**4:30 p.m.**

The Mission of the Escambia County School System, where no child is ever left behind, is to cultivate an environment which develops productive, capable, and visionary graduates and allows students to maximize their life-long potential through education opportunities that are tailored to individual needs, desires, and capabilities.

- I. Call to Order
- II. Welcome
- III. Approval of Agenda
- IV. Approval of Minutes
  - 1. October 25, 2012
- V. Old Business
  - 1. Approval of Superintendent Evaluation Instrument
- VI. New Business
  - CONSENT ITEMS:
    - 1. Approval of Escambia County Test Security Plan
    - 2. Approval of Escambia County Work-Based Learning Policy
  - ACTION ITEMS:
    - 1. Selection of Board Chairman & Vice-Chairman
    - 2. Review of monthly financial statement for October 2012  
(All bank statements have been reconciled through October 31, 2012)
    - 3. Certificate of Affirmation of School Board Members
- VII. Miscellaneous
  - 1. FYI - Distribution of Board Packets - John Knott
- VIII. Personnel
- IX. Executive Session

**PERSONNEL RECOMMENDATIONS**  
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I. Leave of Absence

II. Resignation

1. Ray Sellers, Teacher, Escambia County Middle School, effective November 16, 2012
2. Luarcha Salter, Special Education Teacher, Escambia County Middle School, effective November 20, 2012

III. Retirement

1. Sarah Quarker, Custodian, Flomaton Elementary School, effective January 1, 2013
2. Juletha French, 5<sup>th</sup> Grade Language Arts Teacher, Escambia County Middle School, effective January 1, 2013
3. Patricia Gibbs, Teacher, Rachel Patterson Elementary School, effective January 1, 2013
4. Jacqueline Earthly, Teacher, Escambia County Alternative School, effective March 1, 2013

IV. Transfer

V. Employment

1. Terrica Gray, Business Education Teacher, Escambia County High School, effective November 30, 2012 (Replacing Stephanie Buitron while on military leave)
2. Rebecca Mollenbrink, 6-hour Lunchroom Worker, Pollard-McCall Junior High School, effective December 3, 2012
3. DyQwan Lee, Student Worker, Escambia County High School, effective November 30, 2012

4. Jessica R. Little, Library Aide, Escambia County Middle School, effective December 3, 2012 (Replacing Anita Hughes)
5. Tiffany Blanton, Special Education Teacher, A.C. Moore Elementary School, effective December 17, 2012 (Replacing Ashley Hughes)
6. Joshua Cockrell, Substitute Teacher, 21<sup>st</sup> Century Community Learning Center "Project MADE" Program, Flomaton High School, effective December 3, 2012

VI. Employment Change

VII. Temporary Employment

VIII. Rehires